MEMORIAL HERMANN HEALTH SYSTEM

2023 ANNUAL REPORT OF COMMUNITY BENEFITS PLAN

PREPARED FOR THE TEXAS DEPARTMENT OF STATE HEALTH SERVICES

MEMORIAL HERMANN HEALTH SYSTEM, HOUSTON TX

- MEMORIAL HERMANN SOUTHWEST HOSPITAL
- MEMORIAL HERMANN NORTHWEST HOSPITAL
- MEMORIAL HERMANN SOUTHEAST HOSPITAL
 - MEMORIAL HERMANN PEARLAND HOSPITAL
- MEMORIAL HERMANN THE WOODLANDS MEDICAL CENTER
- MEMORIAL HERMANN MEMORIAL CITY HOSPITAL
- MEMORIAL HERMANN KATY HOSPITAL
- MEMORIAL HERMANN SUGARLAND HOSPTIAL
- MEMORIAL HERMANN TEXAS MEDICAL CENTER
 - MEMORIAL HERMANN HOUSTON ORTHOPEDIC AND SPINE HOSPITAL
 - MEMORIAL HERMANN CYPRESS HOSPITAL
 - CHILDREN'S MEMORIAL HERMANN HOSPITAL
- MEMORIAL HERMANN NORTHEAST HOSPITAL
- TIRR MEMORIAL HERMANN
- MEMORIAL HERMANN REHABILITATION HOSPITAL KATY
- MEMORIAL HERMANN SURGICAL HOSPITAL KINGWOOD
- MEMORIAL HERMANN SURGICAL HOSPITAL FIRST COLONY

1) OUR MISSION, VISION AND VALUES

Memorial Hermann Health System is a non-profit, values-driven, community-owned health system dedicated to improving the health of the communities we serve. We are one of the largest not-for-profit health systems in southeast Texas and the second largest employer in the area. With a market share of 27% in the 12 counties that comprise Greater Houston, our vision is to create healthier communities, now and for generations to come. Governed by a Board of 22 community members, our integrated system of 6,600 affiliated physicians and 33,000 employees practices the highest standards of safe, evidence-based quality care as we strive to provide a personalized and outcome-oriented experience across our 260 care delivery sites, including 17 hospitals and numerous specialty programs and services. Through the Memorial Hermann physician network (MHMD) and the Memorial Hermann Accountable Care Organization (ACO), we benefit patients and providers alike through an integrated and coordinated system. With 116 years of history serving our region, our system is a trusted source for health care ranging from burn treatment and wound care, oncology, pediatrics, maternal health, diabetes and endocrinology, digestive health, general surgery, cardiovascular care, neurology and neurosurgery, nutrition, ophthalmology, orthopedics, rehabilitation, robotic surgery, transplants, weight loss and more. Our flagship hospital, Memorial Hermann-Texas Medical Center, houses one of the nation's busiest Level 1 trauma centers and serves as the primary teaching hospital for McGovern Medical School at UTHealth Houston. Memorial Hermann Life Flight[®], spearheaded by the late legend Dr. Red Duke, is the only hospital-based air ambulance service in Houston. Our system also runs the only comprehensive burn center in Houston and our Mischer Neuroscience Institute is the largest and most comprehensive neuroscience program in Texas. We are also a national leader in rehabilitation treatment and care, with TIRR Memorial Hermann ranking No. 3 this past year by U.S. News & World Report. Our Community Benefit Corporation spearheads our efforts to improve overall population health, address social determinants of health, and to create meaningful, lasting change in the communities we serve.

*Memorial Hermann Health System owns and operates 14 hospitals and has joint ventures with three other hospital facilities, including Memorial Hermann Surgical Hospital First Colony, Memorial Hermann Surgical Hospital Kingwood and Memorial Hermann Rehabilitation Hospital-Katy. These facilities comprise 13 separate hospital licenses.

Our Mission

Memorial Hermann Health System is a non-profit, values-driven, community-owned health system dedicated to improving health.

Our Vision

To create healthier communities, now and for generations to come.

Our Values

Community: We value diversity and inclusion and commit to being the best healthcare provider, employer and partner.

Compassion: We understand our privileged role in people's lives and care for everyone with kindness and respect.

Credibility: We conduct ourselves and our business responsibly and prioritize safety, quality and service when making decisions.

Courage: We act bravely to innovate and achieve world-class experiences and outcomes for patients, consumers, partners and the community.

The extensive geographic coverage and breadth of service uniquely positions Memorial Hermann to collaborate with other providers to assess and create healthcare solutions for individuals in Greater Houston's diverse communities; to provide superior quality, cost-efficient, innovative and compassionate care; to support teaching and research to advance the health professionals and health care of tomorrow; and to provide holistic health care that addresses the physical, social, psychological and spiritual needs of individuals. An integrated health system, Memorial Hermann is known for world-class clinical expertise, patient-centered care, leading-edge technology and innovation. Supporting and guiding the System in its impact on overall population health is the Memorial Hermann Community Benefit Corporation.

2) MEMORIAL HERMANN COMMUNITY BENEFIT CORPORATION

To advance Memorial Hermann's vision of creating healthier communities, the Memorial Hermann Community Benefit Corporation (CBC) implements initiatives that work with other healthcare providers, government agencies, business leaders and community stakeholders that are designed to improve the overall quality of life in our communities. Our work is built on the foundation of four intersecting pillars – Access to Health Care, Emotional Well-being, Food as Health, and Exercise is Medicine.

CBC programs are designed to provide care for uninsured and underinsured; to reach those Houstonians needing low-cost care; to close the gap in mental and behavioral care services; to work against food insecurity and physical inactivity; and to educate individuals and their families on how to access the services needed by and available to them. Funded largely by Memorial Hermann with support by various partners and grants, our work takes us outside of our campuses and into the community.

To prioritize this work, Memorial Hermann conducts Community Health Needs Assessments (CHNAs) every 3 years. The studies include data collection and analysis for the 12 counties which comprise the majority of Memorial Hermann discharges. Following the CHNAs, implementation plans are developed that target strategies to address the health needs identified.

3) DESCRIPTION OF THE COMMUNITY SERVED

Demographics: Memorial Hermann serves the region of Greater Houston, including areas along the Gulf Coast in Southeast Texas, where several counties are without hospital district services. The Metropolitan Service Area is home to roughly 7.3 million people—the fifth largest in the U.S.—and it continues to be one of the fastest growing. We are proud of our diversity, with no racial or ethnic majority present; the population is 33% White, 39% Hispanic, 17% Black, and 8% Asian. Nearly 1 in 4 residents are foreign born, contributing to a wide variety of cultures and ethnicities throughout the region. Immigration is a valued part of our identity, and roughly 48% of residents speak languages other than English at home. Twenty-five percent of the total population are minors, and 11% are over 65 years of age, with 63% comprising the potential workforce between ages 18 and 64. Notably, only 35% of those 25 years of age and older have a college degree or higher. 20% of all residents fell at or below the Federal Poverty Threshold.

Major Employers: Houston's unemployment rate spiked during 2020 due to the COVID-19 pandemic, but is currently 4.2%. The energy industry dominates the Houston economy, but grocery stores and health care (including Memorial Hermann Health System, MD Anderson Cancer Center, and Houston Methodist) are

the largest employers, along with United Airlines. Memorial Hermann collaborates with these health systems on community improvement efforts. Reducing poverty and increasing existing graduation rates (a goal of our Health Centers for Schools initiative) is paramount to supporting our economy's continued strength and prosperity across all sectors.

Key Community Health Needs Assessment Findings (Significant Health and Social Service Challenges): The percentage of Harris County's population without health insurance totals 24.7%, more than double the national average of 10.8%. Without insurance, people skip services that detect underlying health issues, leading to delayed treatment, poor outcomes, and higher costs. The rising rate of obesity is the single biggest threat to the Greater Houston area; 33.5% of adults are overweight, increasing the risk of dying from cancer, heart disease, stroke, diabetes, liver disease and kidney disease. With 20% of adults self-reporting five or more poor mental health days a year, the need for increased access to behavioral health care is significant and projected only to escalate in the aftermath of the pandemic. In addition, health disparities exist across different races and ethnicities: half of Hispanics are without a usual source of care; African American women are three times more likely to die from a pregnancy related death than other racial groups; and African Americans have experienced significantly higher infection and death rates from COVID-19 than white Americans.

4) 2022 COMMUNITY HEALTH NEEDS ASSESSMENT

Improving the health of a community is essential to enhancing the quality of life for residents in the region and supporting future social and economic well-being. In 2013, in 2016, in 2019 and most recently in 2022, Memorial Hermann Health System engaged in a community health planning process that was two-fold: (1) a Community Health Needs Assessment (CHNA) to identify the health-related needs and strengths of the community and (2) a Strategic Implementation Plan (SIP) to identify major health priorities, develop goals, and select strategies and identify partners to address these priority issues across the community. The CHNA was guided by a participatory, collaborative approach, which examined health in its broadest sense. This process included integrating existing secondary data on social, economic, and health issues in the region with qualitative information from a community survey with community residents and service providers and interviews with community stakeholders. The CHNAs were conducted in accordance with state and federal guidelines including IRC Section 501(r) and the Texas Health and Safety Code Section 311.

Approach Used to Determine Major Health and Social Needs - The CHNA findings resulted from the analysis of an extensive set of secondary data (more than 200 indicators from national and state data sources) and in-depth primary data from community leaders, non-health professionals, and organizations that serve the community at large, community-specific populations, and/or populations with unmet health needs.

Memorial Hermann Health System's CHNA Priorities - In March 2022, key members from the 13 hospital facilities in the Memorial Hermann Health System completed a survey to prioritize the significant health issues, based on the criteria of ability to impact, scope and severity, and consideration within Memorial Hermann's strategic focus. The following topics were identified as priorities to address:

• Access to Health Care (addressing Access to Health Services)

- Emotional Well-Being (addressing Mental Health and Mental Disorders)
- Exercise Is Medicine (addressing Diabetes, Heart Disease, Stroke, and Obesity/Overweight)
- Food as Health (addressing Diabetes, Heart Disease, Stroke, and Obesity/Overweight)

The 2022 Community Health Needs Assessments were adopted by the Board of Directors on June 23, 2022. Strategic Implementation Plans to address these priorities were adopted September 2022. To standardize efforts across the Memorial Hermann Health System and increase the potential for impacting top health needs in the greater Houston region, community health needs were assessed and prioritized at a regional/system level. The corresponding implementation strategies draw on the strength of the individual hospitals' abilities to support their communities while also working together as a system to address regional needs through the upstream efforts of the prioritized health needs.

5) COMMITMENT TO THE COMMUNITY

In FY 2023 (latest financial information available), Memorial Hermann community contributions totaled **\$472,956,671** and were distributed within the following areas:

• \$316,274,123

Financial Assistance and Government Programs

Charity care at cost, the unreimbursed cost of Medicaid, and means-tested government programs

• \$68,152,135

Health Professions Education

Education and training of medical and allied health professionals, nurses, students, interns, residents and fellows

• \$69,543,417

Subsidized Health Services

Clinical services provided in response to community need despite financial loss incurred, including the Air Ambulance Program, End Stage Renal Disease Program (ESRD), and obstetrics and delivery program

• \$2,905,338

Research

Research dollars serving the community

• \$16,081,657

Cash and in-kind contributions for community benefit

Contributions to Memorial Hermann affiliates for community benefit programs, community education, and targeted initiatives, and sponsorship of other organizations

Additionally, Memorial Hermann provides programs to the community for health education and prevention for diseases and chronic conditions, support groups, nutrition and fitness classes, screening for disease, education for current and future health professionals, and community events that promote awareness of health issues to the public.

6) COMMUNITY BENEFIT PROGRAMS

Our work is built on the foundation of four intersecting pillars, identified through the Community Health Needs Assessment process: Access to Health Care, Food as Health, Exercise is Medicine, and Emotional Wellbeing. These pillars represent efforts to improve access through programming, education and social service support; promoting the importance of a healthy diet through screening and creating access to nutritious foods; fostering improved health through exercise with culturally appropriate activities; and addressing emotional wellbeing through innovative access points. Strategically, Memorial Hermann is focusing upstream on health issues by addressing the social determinants of health and continuing to build the web of partnerships across Houston that will transform population health. Ongoing collaborators to address Houston's health and social issues and improve its well-being include area school districts and foundations, Avenue CDC, Children at Risk, Community Centered Health Home, Harris Health, Houston Health Department, Houston Food Bank, Houston Parks and Recreation and the Houston Parks Board, Urban Harvest, Texas Health Institute, The University of Texas Health Science Center at Houston School of Public Health, federally qualified health centers and private not-for-profit clinics and social service agencies.

Committed to making the Greater Houston Area a healthier and more vital place to live, Memorial Hermann operates the following initiatives:

Health Centers for Schools - Education is the pathway out of poverty. With education and health care intertwined, Memorial Hermann began Health Centers for Schools in 1996, embracing a vision of keeping children healthy and feeling well so they can stay in school, learn, perform well academically, and move toward a future that is bright.

Health Centers for Schools is a unique model of care in which access to health is provided where children and teens spend much of their time—at school! Memorial Hermann's program supports the primary medical, dental, and mental health needs of children and teenagers through 9 clinics located in diverse areas of Greater Houston. Services offered include sick and injury care, general and sports physicals, immunizations, chronic care, mental health therapy, nutritional guidance, and navigation. Three mobile dental clinics rotate among the centers, providing restorative and preventive dental care and keeping kids on 6-month recall visits. Clinics operate year-round, even during the summer months and holidays when schools are closed, and care is provided regardless of insurance status or the ability to pay.

Serving entire feeder patterns and touting academic as well as clinical outcomes, barriers to care including insurance, transportation and requiring working parents to take time off work for appointments, are removed through school partnerships and coordinated care.

Students perform better when they show up for class healthy and ready to learn. Our health centers ensure that pre-kindergartners through high schoolers can get flu shots, have annual physicals, have their teeth examined and eyes checked or speak to a mental health counselor in a safe, nurturing place—without the barriers that families too often face.

ER and Inpatient Navigation - Managing the use of inpatient and ER care, while promoting more preventive and primary care, community health workers (CHWs) assist patients with locating an appropriate/accessible medical home, access to medications and access to food and ensure they understand their health condition and next steps, all prior to discharge. These four steps, with follow-ups post-discharge, are the keys to reducing recidivism in the ERs and on the inpatient units. In FY 2022, a multi-visit, multi-disciplinary program was introduced into the emergency rooms. The Multi-Visit Patient (MVP) Program is a systematic process of identifying and mitigating the root causes of recurrent utilization for non-clinical purposes – homelessness, social isolation, hunger, and mental health. The focus is on emergency department patients not only across the Memorial Hermann System but shared with Harris Health and Methodist. Hospital teams serve as change agents and support the vision of the program. External partnerships include Houston Recovery Center, Council on Recover, and Coalition for the Homeless.

Pathways for Health, Pathways for Costs – Pathways for Health, Pathways for Costs engages under- and uninsured patients who are being discharged from the hospital, who clinicians think will be back due to not having the support structures in place to follow through with their health issue post-discharge. Pathways are designed to identify patients, assist them in scheduling and understanding their upcoming outpatient procedures, and assess for other needs or barriers to care. Our initial effort is a paracentesis pathway in which patients admitted for abdominal distortion, liver disease or ascites are placed on regular outpatient schedules. This means they no longer postpone their care, not only avoiding costly ER visits and emergency procedures, but remaining more in control of their health, with the opportunity to enjoy an improved quality of life.

The Memorial Hermann Community Resource Centers (CRCs) – The CRCs, located near several Memorial Hermann hospitals, help improve overall health through assistance with health and social service connections, applications, and education. Our team helps with medical insurance applications and community clinic linkages. We help with access to food through SNAP applications, referrals to community pantries and provision of on-site pantries. We help with social service connections, supporting housing, utility, legal, financial, and behavioral health needs, and other related needs.

Providing welcoming spaces for patients and community members, our Community Health Workers brainstorm ideas with clients to help them meet their needs and eliminate barriers which leads to ever evolving services and connections. We are here to help individual and families with their overall health and wellbeing to help improve their quality of life.

The CRCs' goal is to reduce the impact of social determinants of health (SDoH) barriers for individuals, families, and the community by bridging health care with social services in a one-stop location.

Nurse Health Line - The Nurse Health Line is a free telephone triage service created for the residents of Greater Houston who are experiencing a health concern and are unsure of what to do or where to go. Whether there are immediate health concerns; questions about a particular condition, recent clinic visit or hospital visit; or questions about where to go for medical care, the Nurse Health Line (NHL) is here to help any time, day or night.

Experienced bilingual nurses use their training and expertise to conduct assessments by phone 24/7. They do not diagnose or treat but rather help callers make decisions that will support a positive outcome. Nationally recognized standardized protocols are applied.

Taking over 10,000 calls a month, the NHL continues to serve residents, health plans and a variety of agencies, all with the goal of increased education and improved care transitions. The NHL is becoming an essential extension of programs (including Harris County's Emergency Corps [HCEC], Northwest Community Health [NWCH] and the City of Houston's ETHAN-Emergency Telehealth and Navigation Program) dedicated to assessing the appropriate level of care, supporting residents' health conditions in real time, meeting them where they are in the health continuum and working to keep them out of the hospital.

Mental Health Crisis Clinics - The lack of community mental health programs means patients wait until their situations become crises before reaching out for care. Three Memorial Hermann Mental Health Crisis Clinics located in Meyerland, Spring Branch and Humble operate as "urgent care" options for individuals experiencing mental health and behavioral concerns and with nowhere to turn for access. Available for walk-ins early mornings, late evenings and Saturdays, services offered include emergency medicine administration, brief counseling, solution-focused intervention, psychosocial assessments, and safety planning, along with connecting patients to social services.

The clinics are not designed to provide continuous outpatient follow-up for mental health needs; rather, they serve as part of the mental health safety net as an alternative to expensive emergency room care that these individuals often turn to, which is ill-equipped to meet their needs. Mental Health Crisis Clinic staff provide the immediate care and then work with patients to establish an appointment with an outpatient provider.

Each clinic is staffed by a care team of licensed professionals with the objectives to alleviate the urgent issue that prompted the visit, understand the patient's unique psycho-social circumstances, and place the patient on a pathway to achieve their goals and improve their emotional and mental health. The team empowers patients with education that includes coping mechanisms and interventions that patients and families can readily implement, supporting compliance with their mental health treatment plans and promoting long-term, improved health outcomes.

Food as Health - We are tackling the problem of food insecurity, defined as not having enough food in the fridge and pantry, or inconsistent access to high-quality, nutritious foods, through initiatives that bolster greater food access and elevate the connection between dietary patterns and health.

- Food insecurity screening: We incorporate food insecurity screenings into our efforts through two evidence-based questions, always with the goal of reducing food insecurities and freeing up purchasing dollars for other needs. Patients identified as food insecure receive support in applying for benefits, a referral to the Houston Food Bank and guidance on questions to ask for an appropriate food pantry referral. Discharged patients at our hospitals with Community Resource Centers are provided with a basic food care package.
- Food and Community (Comida and Comunidad): Distributions occur twice monthly in collaboration with Houston Food Bank and Wesley Community Center in the Near Northside.
- Increased access to food: Through the Houston Food Bank's Food for Change Food Rx program, schoolbased clinic families who are educated by our dietitians on utilizing affordable whole foods in the daily diet to promote health and disease prevention have access to at least 30 pounds of free fruits and vegetables plus additional whole foods twice a month.
- Culture of food health: With a community garden as a focal point to excite the community, increase connections, and support the broader effort of educating on healthy eating habits, the Culture of Food Health at both Clark Park in Northline and Highland Park in Acres Home, promotes agricultural empowerment, while increasing opportunities for food access.
- Partnerships: To increase access to fresh and affordable food throughout the community, Memorial Hermann forges partnerships that connect families with nutritional foods. We support Urban Harvest's mobile market and Double Up Houston programs, which doubles SNAP purchasing power; we support

Wesley Community Centers' pantry with additional personnel; and we partner with several nonprofits to increase food at our community resource centers.

• USDA's SNAP (Supplemental Nutrition Assistance Program) enrollment: SNAP provides nutrition benefits to supplement the food budget of low-income families so they can purchase healthy food and move toward self-sufficiency. All of our programs provide access to Community Health Workers to assist in enrolling for SNAP benefits.

Exercise is Medicine - Focusing on helping residents to self-manage their health and wellness with exercise and physical activity programming, Memorial Hermann collaborates with partners across the region to activate park features and promote safe, engaging, culturally appropriate opportunities for people to get fit within their own neighborhoods and communities.

- StepHEALTHY: Led by community leaders and active in two Houston-area parks (Highland/DeSoto Park and Clark Park), our StepHEALTHY programs are designed to empower communities with health education and fun exercise activities to help them improve their health and reduce risk of chronic diseases.
- StepHEALTHY Walking Club promotes social engagement and physical activity. Walkers share stories of how they have improved their health and quality of life since they started walking with the group.
- Walk with a Doc and Dancing with a Doc moves behavior change out of the clinical setting and into an energized walk or dance in the park, with a brief presentation on combating chronic diseases.
- StepHEALTHY Connects recruits members of the StepHEALTHY Walking Club to become certified professional group fitness instructors. We fund certifications and insurance for one year, as well as mentor and train members on how to create business opportunities for their economic growth.

Memorial Hermann Medical Missions – Financing, facilitating, and encouraging physician led teams into third world countries, Memorial Hermann Medical Missions provides supplies, pharmaceuticals, and travel scholarships for non-physician team members. It facilitates by linking physicians and support teams together; advising on passports, vaccinations, and air travel; and coordinating necessary supplies. It encourages by sharing the knowledge of past experiences; communicating what a medical mission means to a poverty or disaster-stricken area; and coaching on safety practices so that participants feel comfortable in their new surroundings.

Memorial Hermann Neighborhood Health Centers Northwest, Northeast and Southwest - For many lowincome people without access to health care coverage or who can't maintain health care coverage, an emergency room is often the place they receive care. To help bridge the gap for individuals and families without private health insurance and not qualifying for sliding-scale federal poverty levels at area FQHCs, Memorial Hermann Neighborhood Health Centers (NHCs) provide preventative, acute and chronic care at affordable rates. For many, the centers are viewed as their only option for medical care.

While the NHCs work closely with Memorial Hermann hospitals to accept and treat patients who access emergency rooms for primary care needs, all patients are welcome. An essential step in establishing the NHC as a patient's primary care home is education on how to access the healthcare delivery system and the importance of maintaining wellness and good health.

Staffed by physicians and nurse practitioners, the NHCs provide services including wellness exams, sports physicals, immunizations, acute care, injury care, chronic disease management, minor procedures, joint

injections, and diagnostic laboratory services. The NHCs are open six days a week with extended hours of operation, for walk-ins as well as scheduled appointments, with a focus on high-quality, affordable health care services that improve health.

Community Health Prevention and Education Initiatives - Offered by Memorial Hermann through each of its hospitals, these initiatives offer free screenings, seminars, and support groups through a variety of venues to thousands of Houston residents seeking more information about their health.

7) <u>PARTNERSHIPS</u>

Partnerships reinforce and strengthen our strategy of focusing upstream and addressing Social Determinates of Health (SDOH), specifically our four pillars of access, nutrition, exercise, and emotional wellbeing. Below are just a few of our partners:

Be-Well Communities - MD Anderson

The Be-Well Communities Model engages communities in ongoing dialogues about the importance of healthy behaviors while creating and advancing community-based strategies that promote health, inclusive of risk reduction for chronic diseases. Partners bring their strengths to the selected communities. Memorial Hermann worked within MD Anderson's collaborative model in the Pasadena community, and current work is ongoing in Acres Homes.

CHILDREN AT RISK

CHILDREN AT RISK's (C@R) was granted funds to support, in collaboration with The Immunization Partnership (TIP), Children's Hospitals in Texas and Texas Family Leadership Council (TXFLC), the assurance of equitable access to childhood immunizations; increase accurate education in support of childhood immunizations; and maintenance of immunization requirements for Texas elementary and secondary schools and institutions of higher education.

Community Centered Health Home

The Community Centered Health Home Model recognizes there are multiple factors that affect a person's health. Partnering with the **Houston Independent School District, Houston Parks and Recreation Department and Avenue CDC**, Memorial Hermann has enabled the activation of a community park with physical activity opportunities as well as a community garden.

Houston Food Bank / Urban Harvest/ Common Threads/ Wesley Community Center

Our commitment to reducing food insecurities through education, innovation and collaboration has led to the implementation of numerous programs from food distribution within the community and at schoolbased health centers, to operating food pantries, to Food Rx and other nutritional education programming. These partnerships are also critical components of our park activations.

Houston Parks and Recreation Department/Houston Parks Board

Research has shown that people who use parks and open spaces are three times more likely to achieve the recommended levels of physical activity than non-users. Through collaborative park infrastructure improvements, our goal is to increase awareness and access to safe, sustainable, culturally appropriate physical activities that engage the community.

Interfaith Community Clinic (ICC)

ICC is a not-for-profit, volunteer-based healthcare clinic whose mission is to provide short-term medical care, dental care and social service referrals for indigent persons who do not have private health insurance and are not eligible for federal and state health and social services program support. The Clinic specifically concentrates on providing services to Montgomery County residents. Memorial Hermann has supported the efforts since its opening in 1996.

8) <u>SUSTAINABILITY</u>

Initiatives supported by Memorial Hermann remove barriers to health care access, increase and strengthen the primary and specialty care infrastructure, provide education and increase health care awareness, and improve the use of preventative medical services.

Memorial Hermann annually supports community benefit programming with a pledge. Grants and contributions supplement this pledge. Our work with community partners has escalated to further sustain the work. Initiatives are evaluated annually on efficiency, effectiveness, and achievement of stated outcomes before the program is included in the operating budget.

Successful program outcomes must demonstrate the short- and long-term impact on individual lives and/or a population. Philanthropic and community support are critical to sustainability. An integral part of Memorial Hermann's mission to improve health care is the sharing of successful programs with other organizations for replication. Thus, Memorial Hermann's roadmap for sustainability is measurable goals and outcomes, dedicated resources, organizational commitment, partnerships, funding, and replication.

9) ANNUAL STATEMENT OF COMMUNITY BENEFITS STANDARD (ASCBS)

Memorial Hermann's total operating expenses for the most recent completed and audited fiscal year (2021) were \$6,423,696,348. The Annual Statement of Community Benefits Standards is submitted to the Hospital Survey Unit, Department of State Health Services, and includes completed worksheets that compute the ratio of cost to charge.

10) REPORT TO THE COMMUNITY

Memorial Hermann produces a Report to the Community. This report can be viewed via the following link: <u>https://www.memorialhermann.org/giving-back/community-benefit</u>, along with other Memorial Hermann Community Benefit facts, resources, programs, and partnerships.